



APPLICATION FOR EMPLOYMENT

In order for you to be considered for employment, this application must be filled out COMPLETELY. Please write "N/A" if information is not applicable. Résumés, though welcome, should not be submitted in place of the information requested below.

PLEASE PRINT

First Name	Middle Initial	Last Name	Social Security No.	Today's Date
Current Address:	Street/P.O. Box	Apt. #	City	State ZIP
Permanent Address:	Street/P.O. Box	Apt. #	City	State ZIP
Day Phone No. ()	Evening Phone No. ()	Alternate Phone No. () <input type="radio"/> Pager <input type="radio"/> Cell <input type="radio"/> Other		
For which position are you applying?	<input type="radio"/> Server/Cocktail <input type="radio"/> Bartender/Barback	<input type="radio"/> Host <input type="radio"/> Line Cook	<input type="radio"/> Busser <input type="radio"/> Dishwasher	<input type="radio"/> Back Waiter <input type="radio"/> Prep Cook
What is the minimum amount of money you need to make? \$/hour _____ \$ _____/week				Date you are available for employment:
<i>Note: Statement of desired salary does not guarantee we will be able to meet your request.</i>				

1. Are you presently or have you ever been employed by Fleming's or an affiliated restaurant group?..... Yes No
If yes, list restaurant: _____ Location: _____ Manager's Name: _____
2. If hired, can you submit documents to prove your legal right to work in the United States?..... Yes No
3. Please indicate your age: Under 16 16-17 18-20 21 or older (Some positions such as Bartenders and Servers require the handling of alcohol.) If hired, can you submit proof of age? Yes No
4. *Have you been convicted of a felony that has not been annulled, expunged or sealed by the court?..... Yes No
(Conviction will not necessarily disqualify an applicant from employment, but will be considered in the context of the entire application and position(s) applied for.)
***California residents only:** You may exclude any marijuana related convictions over two years old.
***Massachusetts residents only:** An applicant for employment who has a sealed record on file with the commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.
5. Some shifts at our restaurant begin as early as 8 AM and end as late as 1 AM. Do you have adequate transportation to and from work for the days you are available?..... Yes No
6. How many jobs have you held in the last two years? 1 2 3 4 or more
7. How many jobs have you been terminated from? 0 1 2 3 4 or more
8. I want to work: Part-time (10-31 hours/week) Full-time (32+ hours/week)
Do you presently have a job that you intend to keep? Yes No
9. In the table below, please indicate the days you **CAN** work. **List the earliest and latest times you CAN work.**
Please account for travel time to and from other obligations. Being on time for a shift is mandatory from everyone.

	MON	TUES	WED	THURS	FRI	SAT	SUN
Earliest time in							
Latest time out							

10. Are you able to work all holidays and weekends? Yes No
11. We may conduct training on days, or at times, you have other obligations.
Is your schedule flexible so you may come to training? Yes No
12. Are you in school or taking courses? Yes No
13. What commitments do you have, or do you anticipate, that may affect your schedule? _____
(You may omit any information indicating legally protected characteristics such as age, disability, marital status, national origin, race, religion or sex.)
14. We do not permit smoking in the restaurant while on duty. Are you willing to comply?..... Yes No
15. We have specific requirements for personal appearance: good general hygiene, no facial jewelry (other than 1 pair earrings), no visible tattoos; and for men, neatly shaven daily (well-groomed mustache is permitted).
Are you willing to meet our requirements? Yes No
16. Do you have previous fine-dining restaurant experience? If yes, how many years?_____ Yes No

